



BLACK FAMILY DEVELOPMENT, INC.

ANNUAL REPORT 2023

**"IMPROVING LIVES THROUGH
COMPREHENSIVE
CHILDREN & FAMILY SERVICES"**



Welcome





Welcome to the 2024 Annual Meeting of Black Family Development, Inc. (BFDI). This annual meeting of the Board of Directors is an opportunity to reflect on the fiscal evaluation and program operations of the preceding operating year. This year's theme is "Advancing Mission".

The organization's mission statement is "To strengthen and enhance the lives of children, youth, and families through partnerships that support safe, nurturing, vibrant homes, schools and communities."

Our mission is driven by business integrity. BFDI's 2023 independent financial audit results will be reviewed to highlight the organization's financial stewardship over federal, state, local, and private funds. These valuable dollars enable BFDI to carry out services in partnership with families and other community stakeholders.

Our mission is driven by a passion for hope and healing, carried out through strategic plan goals.

2022-2025 STRATEGIC PLAN UPDATE

Goal	Progress	2023 Accomplishments
Being and agency of hope and healing		<ul style="list-style-type: none">Increased brand awareness, added 1012 followers28,000 individuals served
To improve the well-being of children and families		<ul style="list-style-type: none">Awarded Juvenile Re-Entry program to reduce recidivismAwarded Senator Stabenow's Certified Comm. Behavior Health Clinic Grant to expand integrated health
To improve the academic results of children and youth		<ul style="list-style-type: none">Quality of Life improvements tracked for over 12,000 students in over 39 schools.Project AWARE grant implementation provided evidence-based student programming
To expand positive youth development opportunities for consumers and students		<ul style="list-style-type: none">Initiated corporate sponsorships for My Brother's Keeper (MBK) DetroitBegan Obama Foundation policy - level certification to advance MBK Detroit

Testimonies of youth at today's meeting illustrate the fulfillment of BFDI's mission. Our dedicated staff work alongside those we serve to achieve their dreams.

BFDI's mission advancement proudly continues by awarding the Alice G. Thompson youth scholarships, recognizing the CEO Emeritus' love for young people. BFDI applauds the ongoing scholarship support of Dee Dee Taggart of MGM Grand

Detroit, and Dr. Ann Smith, who, with her husband, supported the founding of this organization. Thank you for being a part of this celebration of mission advancement to improve lives.



Cathy Nedd
Board Chair



Kenyatta Stephens
Chief Executive Officer

Black Family Development, Inc.
ANNUAL MEETING
July 12, 2024
Program

Welcome and Remarks from Board Chair Cathy Nedd, Chair

**Invocation First Lady Tracey Ellis
Citadel of Praise**

CEO Remarks about 2023. Kenyatta Stephens, CEO

- *Kaleidoscope of 2023 Accomplishments and Board-Driven
Community Investments*
- *Board Discussion – Recent impact moment as a Board member*

Mission Moments:

**Consumer / Staff Testimony. Makalynn Teague
BFDI Employee**

**Alice G. Thompson & Dr. Gerald K. Smith Book Scholarship
Recipients Kenyatta Stephens, CEO;
Dee Dee Taggart, MGM Grand,
Director of Workforce Management
and Community Affairs;
Dr. Ann Smith, Philanthropist;
Alice G. Thompson, CEO Emeritus**

- *Three Recipients: Jayla Colvin, Carlito Williams & Tyris Caldwell*

**Business Meeting Shannon Smith, Treasurer
BFDI Board of Directors**

**2023 Independent Financial Audit. Gregory Terrell
Gregory Terrell & Associates**

- *Summary Presentation*

**Benediction and Dismissal First Lady Tracey Ellis
Citadel of Praise**

Board Executive Team Closed Evaluation Session Cathy Nedd

Scholarship Award Recipients

Pursuing a career in pediatric nursing has been my passion for as long as I can remember. I have always been drawn to the idea of helping children and their families through some of the most challenging times of their lives. This scholarship will be instrumental in allowing me to achieve my educational and career goals.

Receiving the Alice G. Thompson Scholarship Award from Black Family Development, Inc. will rid the financial burden of my education, allowing me to focus more on my studies and less on the stress of tuition and other related expenses. This support will enable me to take advantage of additional learning opportunities such as internships and workshops, which are crucial for my professional development. Moreover, this scholarship will bring me one step closer to achieving my dream of becoming a dedicated and skilled pediatric nurse, providing the best possible care to children in need.



Jayla Colvin

The Alice G. Thompson Scholarship Award will be incredibly beneficial for me because it provides financial support that I desperately need to pursue my education and achieve my goals. With the rising costs of tuition, textbooks, and other educational expenses, this scholarship would alleviate a significant burden on myself and my family.

With this financial assistance, a heavy burden will be lifted from my family. Moreover, being awarded such a prestigious scholarship not only recognizes all the challenging work I have put into academics, but also boosts confidence in knowing that others believe in my potential for success. It serves as validation for all those late nights studying diligently while juggling various responsibilities.



Carlito Williams

Scholarship Award Recipients

Continued...

When I look towards the future, my ambitions are significant. My primary objective is to pursue a career as a professional basketball player, driven by my passion for the sport. If that does not materialize, I have plans to pursue a career in athletic training, an area that aligns with my interests and strengths. I am also dedicated to achieving academic success and aspire to graduate from college with a 3.5 GPA, recognizing the importance of a solid educational foundation.

My long-term aspirations are to establish my own business and to provide for my family. Beyond career and academic pursuits, I have a strong desire to travel and immerse myself in different cultures. A significant goal of mine is to visit all 50 states and conquer my fear of the ocean. I eagerly anticipate materializing my dream vacation destinations; exploring the vibrant cities of Paris and Puerto Rico.

The Alice G. Thompson scholarship can offer significant benefits to me as a student-athlete in various ways. Primarily, it provides crucial financial support, covering tuition fees, books, and other educational expenses, thereby reducing the need for student loans. This financial relief allows me to focus more on my studies and extracurricular activities without the burden of financial stress.



Tyris Caldwell

From Consumer To Staff

Hello, my name is Makalynn Teague. I am a nineteen-year-old Youth Peer Support for Black Family Development, Inc. As a Youth Peer Support Specialist, my job is centered around bridging the gap between youths and adults, helping make space for the youth of today to have a platform where they can speak freely and cultivate trust. With the overall pandemic of mental health issues in both adults, teens, and kids; it's imperative that we have a career field that can target these concerns for our youths and their families. Now that you know about who I am in the present, I would like to talk about who I was before I graduated from BFDI's services.

Growing up at the tender age of seven, I was already aware of how cruel and unfair the world could be. After almost losing my mom to gun violence, I could feel the young girl who believed she could do anything and be anyone slipping away. I became a shell of myself, and I felt I was thrown into a world that would swallow me whole if I was true to myself and showed people how much I cared. In some ways I can't say I was wrong. But I have now learned that while life can swallow you whole in the constant changes and cut-throat nature of our society, it can also be a place where you can discover your own communities; where you can be who you want to be, and dream what you want to dream; and that with life comes endless possibilities. There's a Latin term: "Dum Spiro Spero". "While I Breathe, I hope". To hope is to give room for greatness, and while I may have been a victim of things I couldn't control, I was alive. I still had air in my lungs, so I hoped. I worked on making peace until I could no longer call myself a victim, but a survivor. I say survivor because, with the help of BFDI, I was able to conquer my anxiety and depression and made better connections with my family. I was able to see the beauty in life and make peace with past traumas. BFDI's mission statement is "to strengthen and enhance the lives of children, youth, and families through nurturing homes, schools, and vibrant communities". I believe it was this mission that was the reason for me to not only start therapy, but to continue until I felt I had all the resources to find what the younger me thought I lost forever. Which was to find my courage, and find it, I did.

I will leave you all with one last quote. It's from Marianne Williamson, but I remember it from a favorite movie of mine, Akeelah and The Bee. "Our deepest fear is not that we are inadequate. Our deepest fear is that we are powerful beyond measure. We ask ourselves, 'Who am I to be Gorgeous, Talented, Fabulous?' Actually, who are you not to be? We were born to make manifest the glory of God that is within us, and as we let our own light shine, we unconsciously give others permission to do the same." This is my goal and I hope I can inspire you to do the same.

Makalynn Teague
Youth Peer Support Specialist, BFDI





**BLACK FAMILY
DEVELOPMENT, INC.**

**PUBLIC SUPPORT &
REVENUE**

Black Family Development, Inc.

Consolidated Statement of Activities Year Ended December 31, 2023

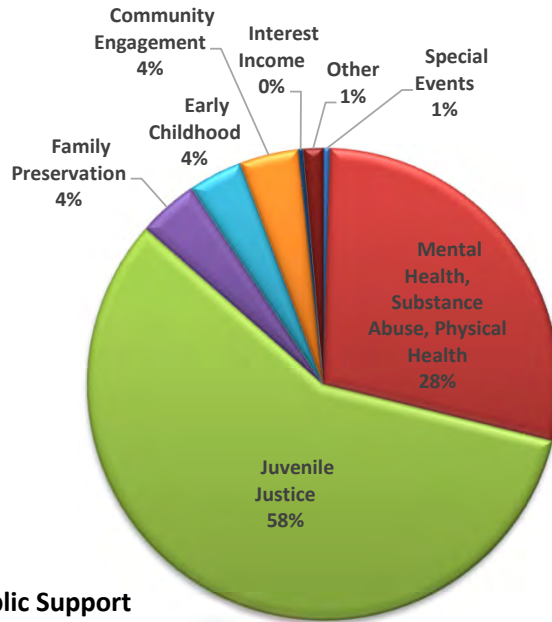
Public Support and Revenue:

Public Support

Special Events [Net of expenses] \$ 82,924

Revenue

Interest Income \$ 55,809
 Other 232,619
 Mental Health, Substance Abuse 4,907,106
 Juvenile Justice 9,961,496
 Family Preservation 712,952
 Early Childhood 639,245
 Boys and Young Men of Color -
 Community Engagement 702,220
Total Public Support & Revenue \$ 17,294,371



Public Support and Revenue 2023

Expenses:

Program Services

Mental Health, Substance Abuse, Physical Health, Juvenile Justice 5,728,500
 Family Preservation 767,226
 Early Childhood 438,343
 Boys and Young Men of Color 83,420
 Community Engagement 635,375
Total \$ 14,558,960

Supporting Services

Management & General 509,740
 (Includes In-Kind) *

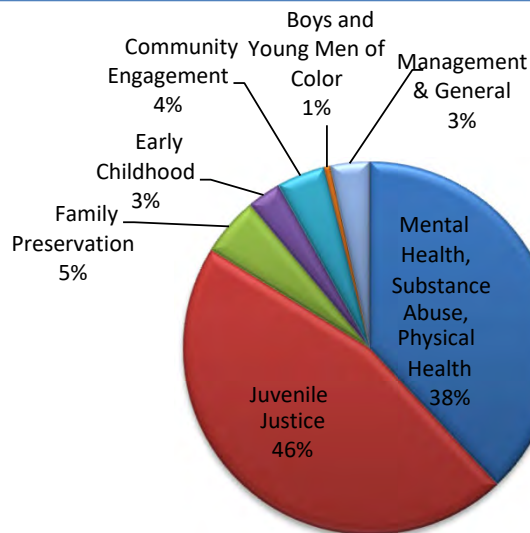
Total Expenses \$ 15,068,700

¹Changes In Net Assets \$ 2,225,671

Net Assets Beginning of Year 5,581,886

Net Assets End of Year \$ 7,807,557

¹ See also notes 10 and 11 in the Audited Financial Statements



Expenses 2023

Completed 2023 Financial Statements, were audited by:
 Gregory Terrell & Company - Certified Public Accountants
 613 Abbott Street 3rd Floor
 Detroit MI 48226

Black Family Development, Inc.

Statement of Activities - Growth Indicators for years 2017 through 2023

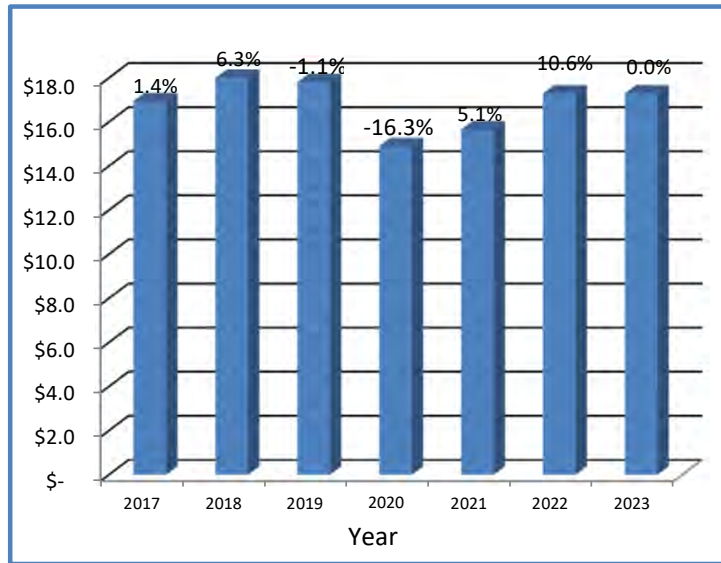
Revenue

Year	Revenue <i>[in millions]</i>	Growth Rate From Previous Yr.
2017	\$ 16.9	1.4%
2018	\$ 18.0	6.3%
2019	\$ 17.8	-1.1%
2020	\$ 14.9	-16.3%
2021	\$ 15.7	5.1%
2022	\$ 17.3	10.6%
2023	\$ 17.3	0.0%

*Average Annual Growth	
BFDI	2017-2023 0.3%

¹ Removal of BES which was formally a subsidiary of BFDI that became a separate 501 c 3 December 2019.

*Industry Norms	1%
*Bureau of Labor Statistics F.R.E.D. Database	

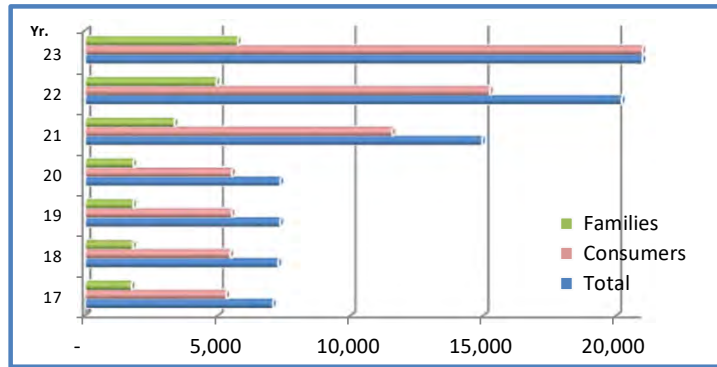


Consumer Population Base

Year	Total	Consumers	Families
17	7,089	5330	1759
18	7,288	5480	1808
19	7,361	5535	1826
20	7,369	5540	1828
21	14,969	11590	3379
22	20,221	15261	4960
23	28,665	22903	5762

*Average Annual Growth	
BFDI	2017-2023 22.1%

* Industry Norms	2%
*Bureau of Labor Statistics F.R.E.D. Database	

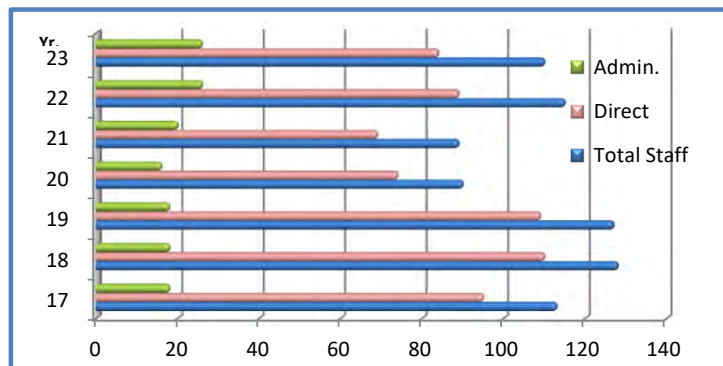


Staff

Year	Total Staff	Direct	Admin.
17	113	95	18
18	128	110	18
19	127	109	18
20	90	74	16
21	89	69	20
22	115	89	26
23	110	84	26

*Average Annual Growth	
BFDI	2017-2023 -0.4%

* Industry Norms	2%
*Bureau of Labor Statistics F.R.E.D. Database Table 2.3	





Black Family Development, Inc.

“IMPROVING LIVES THROUGH COMPREHENSIVE CHILDREN & FAMILY SERVICES”

Our Story: Black Family Development, Inc. (BFDI) is a private, non-profit comprehensive family counseling agency that was created in 1978 by the Detroit Chapter of the National Association of Black Social Workers (DABSW). By establishing BFDI as a family counseling agency, the DABSW sought to promote and provide quality social work services in Detroit that were culturally relevant and culturally sensitive. Since that time, BFDI has grown to accommodate the increasing demand for a variety of specialized, family-focused counseling and advocacy services in the community.

Mission: "To strengthen and enhance the lives of children, youth, and families through partnerships that support safe, nurturing, vibrant homes, schools and communities."

We are committed to: Hope and healing for those we serve; Improving the well-being of children; Improving academic results; Expanding positive youth development; Improving support to families; Building community capacity; Improving neighborhood safety; Improving the life outcomes of boys & young men of color

WHAT SERVICES/ PROGRAMS ARE AVAILABLE?

1 EARLY CHILDHOOD

Through our early childhood programs, we seek to equip caregivers with the tools needed to foster early literacy, routine health care and healthy development in children ages 0-5 years of age.

2 JUVENILE JUSTICE

We provide mentorship, jobs, and community support to reduce police engagement with our youth. We work directly with families to provide treatment, school engagement, and workforce opportunities for the long-term goal of returning youth to their communities.

3 FAMILY PRESERVATION

Our goal is to stabilize the family unit, prevent crises and provide access to resources that prevent families from separation.

4 SCHOOL-BASED SUCCESS

Our team of licensed therapists provides training, coaching, counseling and necessary wraparound support to parents, teachers, and students to promote overall child and family well-being.

5 COMMUNITY & YOUTH DEVELOPMENT

Our community development pillar focuses on supporting and building neighborhood block clubs to foster community engagement and create a safety net where communities can live and prosper.

6 BOYS AND YOUNG MEN OF COLOR

Through mentorship and advocacy, we equip boys and young men of color to see a future of promise. We empower them with cultural awareness, confidence, and life-skills.

7 MENTAL HEALTH, SUBSTANCE ABUSE, PHYSICAL HEALTH

We offer preventive care, treatment, and follow-up care in support of mental health, substance abuse and physical health.

HOW ARE WE MAKING A DIFFERENCE?



Gregory's Story: I am a changed person. I know how to control my anger and think before I react.



Natasha's Story: BFDI has helped my mental health tremendously. They provided me with new tools to help me in the future.



BFDI served 28,665 individuals, and their families, in 2023.



95% of youth served remained at home, not in out-of-care, including hospitalizations.

313.758.0150 | 2995 East Grand Blvd, Detroit, MI 48202

www.blackfamilydevelopment.org



Locations

Administrative Office:

2995 East Grand Boulevard

Detroit, Michigan 48202

Phone: (313) 758-0150

Fax: (313) 758-0255

Toll Free: 1 855-407-3933

Relay Service Number: 711 - Nationwide

Care Management Organization (CMO) Office:

Samaritan Center

5555 Conner Ave. Suite 1038

Detroit, Michigan 48213

Phone: (313) 308-0255

Customer Service Office Representatives:

Javon Reese, Customer Service, 1(855) 407-3933

Ashley Ballard, Recipient Rights Officer, (313) 758-0150

Karen Streeter, HIPAA Privacy Officer, (313) 758-0150

Visit our website:

www.blackfamilydevelopment.org

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